

MIFT 2144 MEMBER,

The Macomb Intermediate Federation of Teachers is a union of professionals who dare to inspire students to aim for their highest potential. We approach each day carefully, to create opportunities for all students to excel. We are proud to be part of a profession that supports and educates our most at-risk populations. Your patience, dedication, and commitment to excellence are unmatched. These attributes make you one of a kind. Thank you for being a union member!



You may get

SOME

of these benefits when you choose to
NOT be a member
in good standing

BUT

If enough people are not standing
together as a **solid union**

NONE of us

will receive these
benefits.

#yourvoicematters

Non-Union Members
ONLY receive

- rights of contract
- representation of contract

Macomb Intermediate Federation of Teachers #2144

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Benefits of Union Membership



Macomb Intermediate Federation of
Teachers #2144
A Union of ALL Professionals



Union in Action

Executive Board members meet 10x per year to discuss topics important to members.

Health and Safety Committee meets 6x per year with MISD management to tackle topics important to our members.

Committees of union members research and meet to discover ways of making our contract better.

Monthly activities to show off union pride.

Union President meets with MISD management and administration on member's behalf.

Building Reps meet with School Administration with members or on their behalf

Facebook and e-mails, keeping members informed

President meets monthly with other local union presidents to build alliances.

President, officers, and members attend conferences & conventions to continue education in all realms of what it is to be a union.

UNION BENEFITS

Belonging to an organization that advocates for public education

Contract Negotiated Group Benefits

Sick Paid Leave

Sick Bank

Adjusted Contract

Stipends

Representation on matters pertaining to the collective bargaining agreement

Voting rights on contracts and officers

Ability to attend general membership meetings, building meetings and participate in surveys.

Access to AFT conferences and professional development

AFT member only discounts

Accidental Death & Dismemberment Insurance: up to \$10,000 from an accident resulting in covered injury or loss while at work or away.

Occupational Liability: \$1 Million

Covered examples:



Staff being sued for breaking up a fight

Damage to students property

Nursing accidents and medication mistakes

Issues transporting students

Claims of slander, including social media

Property damage while on school property (car being keyed)



MEMBER QUOTES: WHAT THE UNION MEANS TO ME..

I am proud to be a union member because alone I would not have gotten our 3% back.
- Andrea, MIFT Member 17 years

Union means protection...
Protects my work environment
Protects my wages
Protects my integrity
- Rebecca, MIFT Member 13 years

The Union is a collective voice to support working and learning environments. The union, reminds the "business side" of education on the best practices of working and learning.

-Jennifer, MIFT member 11 years



THE UNION HAS HELPED RESOLVE

- MPSERS 3% was fought and won by a collaboration of 2 union lawyers (AFT, MEA) during 6 years of court battles.
- Wage Determination increase 17-18.
- Filling vacancy positions in timely manner and advocating to add positions
- District –wide Pest Control Policy
- Behavior Management Books, behavioral support , safety equipment and CPI training for staff.
- Separation of the AI program into the elementary and secondary with increased administration and support personnel.