

Hyperlink Resources



[MIFT 2144 Home Page \(hyperlink\)](#)



[AFT Member Benefits \(hyperlink\)](#)



[PAC MI AFT \(hyperlink\)](#)



[Michigan AFT Email Enrollment \(hyperlink\)](#)

Letter from your President Jacqueline Goosen



Dear MIFT 2144 Members,

Our goal for this year is to increase our communication with the membership so that you are always up to date with what the union is working on and allow you the opportunity to express your thoughts and concerns. We have developed a strategic plan that will allow us to be more efficient in meeting with members within our buildings. Please be patient with us as we are restructuring how MIFT 2144 operates. We will continue to focus on how we can best meet our memberships needs, while staying efficient. In an effort to better meet our member's needs, we will be emailing quarterly newsletters. Newsletters will highlight information pertaining to committees, important reminders, member's accomplishments and any issues pertaining to AFT/MIFT. We are in the process of redeveloping our MIFT 2144 website. We will notify you once the website has launched. Furthermore, we would like to ask our members to enroll in Remind App. This is another way for us to communicate with you. In addition, we have met with administrators from each program to introduce ourselves. We are working on opening up the line of communication with administrators. The response from administrators was well received.

House Keeping Items



- ⇒ School board will deposit \$150.00 into union members annuity 403B account.
- ⇒ Union Dues for taxes for 2015 year – \$746.00
- ⇒ Submit adjusted leave dates for summer release by: April 1st.
- ⇒ May 16th—General Membership Meeting at the Fraser Lion's Club 4:30–6:00 pm
- ⇒ Be sure your building rep has your personal email. The union will no longer use the ISD email to send out updates. All information will be sent through your personal email. Please check your email regularly for MIFT 2144 emails.
- ⇒ Building Reps will hold a monthly meeting to update members with important information from the Executive Board Monthly Meeting. We are asking members to sign-in with your Rep when you attend the monthly meeting within your building. This monthly meeting is your opportunity to hear important information pertaining to your membership and for you to voice your concerns. Please try to attend these monthly meetings.

Survey Monkey



MIFT 2144 will be utilizing survey monkey more frequently to allow our members the opportunity to express their thoughts and opinions. Your building rep will send out an email asking you to complete any future surveys. Please take a moment to fill out the survey(s), your voice matters to us. We review each survey result and all comments. Our most recent survey, from the fall of 2015, was regarding the calendar. We frequently reference the information that was provided from our membership to assist in the decision making process for developing the calendars for the 2016-2017 & 2017-2018 school years. We are very thankful to the 145 members that voted from our 373 membership enrollment on the calendar.

Remind App



We would like to ask our members to enroll in the Remind App. This will allow us another way to notify our members of meetings, send reminders to check your email or any very important information that we need to get out right away to you. Your building rep will be emailing the directions and link to enroll into the remind app. We would like to thank you in advance for working with us to improve our communication.

MIFT 2144



Macomb Intermediate Federation of Teachers, Local 2144, AFL-CIO

VOL. 1, ISSUE 1

FEBRUARY/MARCH 2016

Additional Resources



[Michigan AFT PAC Donation Enrollment \(hyperlink\)](#)



[Michigan AFT Membership Card Info. \(hyperlink\)](#)



[Michigan AFT Scholarship & Grants \(hyperlink\)](#)



[Teacher Certification \(hyperlink\)](#)

LEAD



LEAD is an active committee composed of the following unions:

- MIFT 2144
- MIFP Paraprofessional
- Transportation
- Administrative Assistances

LEAD is a collaborative effort amongst the various unions within the MISD to build awareness and solidarity, and to educate about the importance of unions. We are actively meeting with members to dialogue and communicate the importance of the strength of standing united and recommitting our pledge to the unions. Additionally, the committee is actively pursuing health & safety issues that affect each union member. From our collaborative efforts the district has implemented "Building Procedures for Pest Control". This document is universal throughout the district. This may seem like a small feat but it is a large gain because all of the programs will utilize the same procedures without having to "redevelop the wheel". We are striving to implement other procedures that will allow all of our programs to use the same steps when dealing with the same concerns. We continue to work together for the betterment of all within the district. If you would like to join us at the next meeting please email Lauren Nolfo at laureneames@yahoo.com so that she can update you with details on the next meeting.

Health & Safety



We are a committee composed of three members from MIFT 2144, 2 members from the paraprofessional union and 2 members from management. We meet approximately once a month to discuss your concerns pertaining to our working environment, and the health and safety of staff and students. We continue to discuss the concerns relating to the lack of substitute coverage. This is a problem that all districts are faced with within the State of Michigan. There has been a drop in student enrollment within the Educational Programs of the Universities. We will continue to discuss the many concerns that we are faced with daily. Please continue to keep us informed with your concerns or suggestions on how to make our work environment better. Furthermore, we will continue to send out survey's for your input pertaining to health and safety.

Teacher Certification

Please make sure to update your professional development days and SCECH'S on your MOECS account www.michigan.gov/moeecs. Please remember you need to have your PIC (personal identification number) when you log onto your account. Please visit www.misd.net/comm/PDFfiles/LocatingPIC-nowmandatoryREVISED.pdf if you need help finding you PIC.



Please make sure to keep an eye on when your certificate expires or needs to be renewed and what you need to do.

IMPORTANT: You are required to complete the DPPD form (one per school year) and have them signed by the Principal or Designee of the school district. Once signed by the Principal or Designee of the school district, you may then enter the DPPD hours into the MOECS. Make sure to retain the signed DPPD form(s) for auditing purposes by the OPPS. The DPPD form(s) would be requested to be submitted to Michigan Department of Education at that time.

Further information can be found at the www.misd.net homepage under spotlight heading labeled *SCECH Information*.

MIFT 2144



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WHO ARE YOUR BUILDING REPRESENTIVES?

Name/Picture	Position	Personal e-mail
Polly Meerschaert	Election Chair & Rep Lutz	pollymeerschaert@gmail.com
Sharon Altier	Rep ESC Lower & MIPP ESC	altiersharon@yahoo.com
Bridget Stout	Rep Peters	crzygirl720@hotmail.com
Peggy Pantelis	Rep SRS Millar	pantelispeggy@yahoo.com
Rebecca Naert	Rep MIPP Rockwell, Millar & Crosswell	mtrainier4@yahoo.com
Tina Lundin	Rep Endeavor, Naldrett, New Haven, Rodgers & Wilde	lundingt@comcast.net
Krista Eramo	Rep Rockwell	honeybear724@sbcglobal.net
Mandi Glappa	Rep Maple Lane	amkayoung@gmail.com
Craig Steiger	Rep Bozymowski, Carter, Centerline, Harvey, Sequoyah & Wolfe	cps23@live.com
Rindala Younes	Rep Bovenschen	rindala23@yahoo.com
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Ryan Tiseo	Alternate Rep Neil Reid	ryantiseo@gmail.com
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Grace Velchansky	Rep ESC Upper	gracevelchansky@gmail.com

WHO ARE YOUR OFFICERS?

Name/Picture	Position	Personal e-mail
Jacqueline Goosen	President	mift2144@gmail.com
Pamela David	Vice President	pdavid.mift2144@gmail.com
Lauren Nolfo	Secretary	laureneames@yahoo.com
Tracy Sobeski	Treasurer	btsobecki@ymail.com
Jennifer Potapa	Treasurer Assistant	jenpotapa@gmail.com
Caleb Smith	Political Action Committee Chair	smith25c87@gmail.com

