

## Hyperlink Resources



[MIFT 2144 Home Page](#)



[AFT Member Benefits](#)



[PAC MI AFT](#)



[Michigan AFT Email Enrollment](#)

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## Letter from your President Jacqueline Goosen



Dear MIFT 2144 Members,

It is hard to believe that it has been a full year since the membership elected me, as your Union President. This year has gone by very quickly with some bumps in the road and some victories along the way. Our goal for last year was to increase our communication with membership. We have made many new changes in trying to meet this goal with continued efforts to advance our communication. We hope you have seen and experienced these changes first hand.

In addition, this school year has been meet with many large issues from Lansing that have and will impact the future of our profession. We are working closely with Michigan AFT and the MISD in lobbying Lansing in promoting legislators to help, not hurt the educational field. This is a very critical time for members, that we continue to email, call, write and attend coffee hours with your local legislators. We need to stay informed and diligent in voicing our concerns. Please take the time to read our emails that we are sending out. We need you now more than ever!

With 2016 coming to close and the holiday season right around the corner, I would like to wish each of you a happy, healthy and peaceful holiday season. I look forward to the New Year and hope it will bring all of you a prosperous, joyful and fun filled year.

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## House Keeping Items



⇒ School board will deposit \$150.00 into union members annuity 403B account between January and June.

⇒ Union Dues for 2016 taxes – \$760.00

⇒ May 17, 2017—General Membership Meeting at the Fraser Lion's Club 4:30–6:00 pm

⇒ The Teacher evaluation review pay is \$300.00. It will be distributed in your paycheck in December for individuals that are effective or highly effective on their evaluations from the previous school year (2015-2016).

⇒ Building Reps will hold a monthly meeting to update members with important information from the Executive Board Monthly Meeting. We are asking members to sign-in with your Rep when you attend the monthly meeting within your building. This monthly meeting is your opportunity to hear important information pertaining to your membership and for you to voice your concerns. Please try to attend these monthly meetings.

⇒ March is the last opportunity to use your money from previous year in your flex spending account and/or submit your receipts.

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## Survey Monkey



MIFT 2144 will continue utilize survey monkey more frequently to allow our members the opportunity to express their opinions. Your building rep will send out an email asking you to complete any future surveys. Please take a moment to fill out the survey(s).

Your voice matters to us! We review each survey's results and all comments. Our most recent survey, was sent out in November regarding the 2017-2018 calendar. We are very thankful to the 129 members out of our 382 membership enrollment that took the time to fill out the survey. Your responses help guide the negotiation for the calendar. Please take note that we had 33.7% success in responding to this survey and this is what is communicated with management when we negotiate. As always we would love to see 100% participation in these surveys so we can have a larger picture of what our members wishes are but we are going by what is provided to us. So, please take the time to respond to these surveys so we can fight for what you would like.

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# MIFT 2144



Macomb Intermediate Federation of Teachers, Local 2144, AFL-CIO

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## Additional Resources



[AFT Michigan PAC](#)



[Michigan AFT Membership Card Info. \(hyperlink\)](#)



[Michigan AFT Scholarship & Grants \(hyperlink\)](#)



[Teacher Certification \(hyperlink\)](#)

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## College Reimbursement



If you are going back to college, don't forget you can make a little money. After you complete ten credits you can get reimbursed \$35 dollars for every credit after ten. Please make sure to send transcripts to Debbie Prohm at the main building. We also recommend emailing her your program and credits received ([dprohm@mysd.net](mailto:dprohm@mysd.net)). Transcripts need to be turned in by September 30th or January 1st to receive payment.

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## Communication



Please join our new Facebook Group & Page. Welcome our members to invite other members to join us.

### Facebook Page

<https://www.facebook.com/macombfederationofteachers/>

### Facebook Group

<https://www.facebook.com/groups/MIFT2144ProfessionalsandRetirees/>

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## Health & Safety



This is a committee composed of three members from MIFT 2144, 2 members from the paraprofessional union and 2 members from management. We meet approximately once a month to discuss your concerns pertaining to our working environment, and the health and safety of staff and students. We continue to discuss the concerns relating to the lack of substitute coverage. This is a problem that all districts are faced with within the State of Michigan. There has been a drop in student enrollment within the Educational Programs of the Universities. We will continue to discuss the many concerns that we are faced with daily. Please continue to keep us informed with your concerns or suggestions on how to make our work environment better. Furthermore, we will continue to send out survey's for your input pertaining to health and safety.

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## Teacher Certification

Please make sure to update your professional development days and SCECH'S on your MOECS account [www.michigan.gov/moeecs](http://www.michigan.gov/moeecs). Please remember you need to have your PIC (personal identification number) when you log onto your account. Please visit <http://www.misd.net/scech/PDFfiles/LocatingPIC.pdf> if you need help finding you PIC.



Please make sure to keep an eye on when your certificate expires or needs to be renewed and what you need to do.

**IMPORTANT:** You are required to complete the DPPD form (one per school year) and have them signed by the Principal or Designee of the school district. Once signed by the Principal or Designee of the school district, you may then enter the DPPD hours into the MOECS. Make sure to retain the signed DPPD form(s) for auditing purposes by the OPPS. The DPPD form(s) would be requested to be submitted to Michigan Department of Education at that time.

Further information can be found at the [www.misd.net](http://www.misd.net) homepage under spotlight heading labeled *SCECH Information*.

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